MITSUBISHI MOTORS CORPORATION Organization Chart as of April 1, 2005

- The Special Shareholders Meeting
- Board of Directors Meeting
  - Chairman
  - President
    - Vice President
    - Corporate Revitalization Committee
    - Managing Directors Meeting
  - Business Ethics Committee
  - CSR Headquarters
    - CSR Promotion Office
      - Secretariat of CSR Promotion Office
      - Business Ethics Committee (dual function)
      - Quality Audit Dept.
      - Internal Audit Dept.
      - Customer Relations Dept.
      - Public Relations & Investor Relations Dept.
      - ER Dept.
      - Compliance Dept.
  - Finance Group Headquarters
    - Controlling & Accounting Office
      - Group Controlling & Accounting Dept.
      - Domestic Controlling & Accounting Dept.
      - Domestic Operations Controlling & Accounting Dept.
      - Overseas Operations Controlling & Accounting Dept.
      - Product Controlling & Accounting Dept.
    - Finance Office
      - Financial Dept.
      - Financial Planning Dept. (Renamed)
  - Corporate Planning, Corporate Affairs, & Quality Affairs Group Headquarters
    - Corporate Planning Office
      - Revitalization Promotion Dept. (Newly Established)
      - Marketing Strategy Dept. (Newly Established)
      - Advertising Dept. (Newly Established)
    - Corporate Affairs Office
      - General Administration Dept.
      - Legal Dept. (From CSR Promotion Office)
      - Intellectual Property Dept. (From Group Corporate Strategy Office)
      - Labor Administration Planning Dept.
      - Personnel Affairs Dept.
      - IT Strategy & Infrastructure Dept.
      - Engineering IT Dept.
      - Business Systems IT Dept.
      - SCM IT Dept.
      - CRM IT Dept.
    - Quality Affairs Office
      - [Safety Quality Auditor]
      - Quality Administration & Audit Dept.
      - Certification & Regulation Compliance Dept.
      - Engineering Verification Office
      - Parts SQE Dept.
      - Nagoya Quality Control Dept.
      - Mizushima Quality Control Dept.
      - Powertrain Quality Control Dept.
      - Field Information Management Dept.
      - Field Quality Assurance Dept.
  - Product Development Group Headquarters
    - PX (Mini Car Product Development Projects)
    - PX (B-seg Product Development Projects)
    - PX (C-seg Product Development Projects)
    - PX (D-seg Product Development Projects<DOM・MMAL>)
    - PX (D-seg Product Development Projects<MMNA>)
    - PX (RV1 Product Development Projects)
    - PX (RV2 Product Development Projects)
    - [Mini Car Product Development Projects] (Newly Established)
    - [B-seg Product Development Projects] (Newly Established)
    - [C-seg Product Development Projects] (Newly Established)
    - [D-seg Product Development Projects <DOM・MMAL>] (Newly Established)
    - [D-seg Product Development Projects <MMNA>] (Newly Established)
    - [RV1 Product Development Projects] (Newly Established)
    - [RV2 Product Development Projects] (Newly Established)
    - Product Management Dept.
    - Development Engineering Office.
      - Development Planning Dept.
      - Environment & Recycling Affairs Dept. (From Group Corporate Strategy Office)
      - Cost Engineering Office
      - Digital Engineering Office
      - [Motor Sports Team] (Newly Established)
      - Prototype Dept.
      - [Advanced Concept Team] (From Product Development Office)
      - Establishment of Advanced Vehicle Engineering Dept.
      - Package Engineering Dept. (From Product Development Office, Renamed)
      - Chassis Design Department (From Product Development Office)
      - Body Design Department (From Product Development Office)
      - Interior Design Department (From Product Development Office)
      - Electronics Engineering Dept.
      - Vehicle Proving Dept.
      - FF Vehicle Testing Department (From Product Development Office)
      - FR Vehicle Testing Department (From Product Development Office)
      - Safety Testing Dept.
      - Material Engineering Dept.
      - Engine Designing Dept.
      - Engine Testing Dept.
      - Drivetrain Engineering Dept.
      - Performance Testing Dept.
      - Powertrain Control Engineering Dept.
      - Advanced Powertrain Development Dept.
    - Design Office
      - Design Promotion Dept.
      - Design Dept.
  - Production Group Headquarters
    - Production Planning (Renamed)
    - Overseas Production Planning Dept.
    - Production Engineering Office
      - Production Engineering Control Dept.
      - Production Engineering Body Dept.
      - Production Engineering Paint Dept.
      - Production Engineering Final Assembly Dept.
      - Production Engineering Powertrain Dept.
      - [Production Project]
      - (From Production Engineering Office)
    - Production Control Office
      - Production Scheduling Dept.
      - Production Parts Logistics Dept.
      - Vehicles & KD Logistics Dept.
      - (From Production Control Office)
    - Production Quality Innovation Team
    - [Production Improvement Team] (Newly Established)
    - [Training Team] (Newly Established)
    - Nagoya Plant
      - Control Dept.
      - Plant Logistics Dept.
      - Production Dept.
    - Mizushima Plant
      - Control Dept.
      - Production Control Dept.
      - Passenger Car Assembling Production Dept.
      - Mini & Commercial Car Assembling Production Dept.
      - Hospital
    - Powertrain Plant
      - Control Dept.
      - Production Control Dept.
      - Kyoto Production Dept.
      - Shiga Production Dept.
      - Mizushima Production Dept.
      - Hospital
  - Global Procurement Group Headquarters
    - Global Procurement Office
      - Purchasing Planning Dept.
      - Cost Reduction Promotion Team
      - Global Integration Team
      - [Product Purchasing Project]
      - Powertrain Parts Purchasing Dept.
      - Raw Materials & Exterior Parts Purchasing Dept.
      - Interior Trim and Electrical Parts Purchasing Dept.
      - Chassis Parts & Complete Vehicle Purchasing Dept.
      - Indirect Materials Purchasing Dept.
  - Domestic Operations Group Headquarters
    - Domestic Sales Office
      - Business Planning Dept.
      - Sales Planning Dept.
      - Product Dept.
      - Dealer Management Dept.
      - Sales Network Development Dept.
      - Sales Promotion Dept.
      - Aftersales Dept.
      - Fleet Sales Dept.
      - [North Area]
      - [North Kanto Area]
      - [Metropolitan Area]
      - [Chubu Area]
      - [West Area]
  - Overseas Operations Group Headquarters
    - Export Operations Dept.
    - Overseas Sales Promotion Dept.
    - Overseas Asset Management Dept.
    - North America Office
      - North America Dept.
    - Europe Office
      - Europe Dept.
    - North Asia Office
      - North Asia Sales & Marketing Dept.
      - North Asia Production Project Control Dept.
      - Beijing Office
    - ASEAN Office
      - ASEAN A Dept.
      - ASEAN B Dept.
    - Australia/New Zealand Dept.
    - Latin America, Middle East & Africa Dept.
    - Global Aftersales Office
      - Planning & Sales Dept.
      - Distributor Business Support & CS Promotion Dept.
      - Service Information Management Dept.
      - Technical Service Dept.
      - Parts & Accessories Development Dept.
      - Parts & Accessories Logistics Dept.

【As of March 1】

CSR Promotion Office
Secretariat of CSR Promotion Office
Business Ethics Committee (dual function)
Quality Audit Dept.
Internal Audit Dept.
Customer Relations Dept.
Public Relations & Investor Relations Dept. (Partialy Trans ferreo)
ER Dept.
Compliance Dept.
Legal Dept. (To Corporate Affairs Office)

Finance Group Headquarters
Group Controlling & Accounting Dept.
Domestic Controlling & Accounting Dept.
Domestic Operations Controlling & Accounting Dept.
Overseas Operations Controlling & Accounting Dept.
Product Controlling & Accounting Dept.
Financial Dept.
CFO Office

Group Corporate Strategy Office
Corporate Strategy Dept. (Reorganized)
Strategy Control Dept. (Reorganized)
Alliance Dept. (Reorganized)
Corporate Revitalization Dept. (Reorganized)
Intellectual Property Dept. (To Corporate Affairs Office)
Environment & Recycling Affairs Dept. (To Development Engineering Office.)

Corporate Affairs Office
General Administration Dept.
Labor Administration Planning Dept.
Personnel Affairs Dept.
IT Strategy & Infrastructure Dept.
Engineering IT Dept.
Business Systems IT Dept.
SCM IT Dept.
CRM IT Dept.

Quality Affairs Office
[Safety Quality Auditor]
Quality Administration & Audit Dept.
Certification & Regulation Compliance Dept.
Engineering Verification Office
Parts SQE Dept.
Nagoya Quality Control Dept.
Mizushima Quality Control Dept.
Powertrain Quality Control Dept.
Field Information Management Dept.
Field Quality Assurance Dept.

Product Development Office
PX (Directry Report to Product Development Group HQs)
PX
PX
PX
PX
PX
Product Management Dept. (Directry Report to Product Development Group HQs)
[Advanced Concept Team] (To Development Engineering Office)
[Mini Car Product Development Project] (Renamed)
[FF Product Development Project] (Divided)
[FR Product Development Project] (Divided)
Chassis Design Department (To Development Engineering Office)
Body Design Department
Interior Design Department
FF Vehicle Testing Department
FR Vehicle Testing Department
Studio Package Engineering Dept.

Development Engineering Center
Development Planning Dept.
Cost Engineering Office
Digital Engineering Office
[Motor Sports Team]
Vehicle Engineering Dept. (Trans Ferreo/Abolished)
Electronics Engineering Dept. (Partialy Trans ferreo)
Vehicle Proving Dept.
Safety Testing Dept.
Engine Designing Dept.
Engine Testing Dept.
Drivetrain Engineering Dept.
Performance Testing Dept.
Powertrain Control Engineering Dept.
Advanced Powertrain Development Dept.
Material Engineering Dept.
Prototype Dept.

Design Center
Design Promotion Dept.
Design Dept.

Production & Logistics Office
Production Quality Innovation Team
Planning & Production Cost Control Dept. (Partialy Trans Ferreo)
Overseas Production Planning Dept.
Production Engineering Control Dept.
Production Engineering Body Dept.
Production Engineering Paint Dept.
Production Engineering Final Assembly Dept.
Production Engineering Powertrain Dept.
[Production Project]
(From Production Engineering Office)
Production Scheduling Dept.
Production Parts Logistics Dept.
Vehicles & KD Logistics Dept.
(From Production Control Office)

Nagoya Plant
Control Dept.
Plant Logistics Dept.
Production Dept.

Mizushima Plant
Control Dept.
Production Control Dept.
Passenger Car Assembling Production Dept.
Mini & Commercial Car Assembling Production Dept.
Hospital

Powertrain Plant
Control Dept.
Production Control Dept.
Kyoto Production Dept.
Shiga Production Dept.
Mizushima Production Dept.
Hospital

Global Procurement Office
Purchasing Planning Dept.
Cost Reduction Promotion Team
Global Integration Team
[Product Purchasing Project]
Powertrain Parts Purchasing Dept.
Raw Materials & Exterior Parts Purchasing Dept.
Interior Trim and Electrical Parts Purchasing Dept.
Chassis Parts & Complete Vehicle Purchasing Dept.
Indirect Materials Purchasing Dept.

Domestic Sales Office
Business Planning Dept.
Sales Planning Dept.
Product Dept.
Dealer Management Dept.
Sales Network Development Dept.
Sales Promotion Dept. (Partialy Trans Ferreo)
Aftersales Dept.
Fleet Sales Dept.
[North Area]
[North Kanto Area]
[Metropolitan Area]
[Chubu Area]
[West Area]

Overseas Operations Group Headquarters
Export Operations Dept.
Overseas Product Marketing Dept. (Trans Ferreo/Abolished)
Overseas Sales Promotion Dept.
Overseas Asset Management Dept.

North America Dept.

Europe Dept.

North Asia Sales & Marketing Dept.
North Asia Production Project Control Dept.
Beijing Office

ASEAN A Dept.
ASEAN B Dept.
Australia/New Zealand Dept.
Latin America, Middle East & Africa Dept.

Global Aftersales Office
Planning & Sales Dept.
Distributor Business Support & CS Promotion Dept.
Service Information Management Dept.
Technical Service Dept.
Parts & Accessories Development Dept.
Parts & Accessories Logistics Dept.